

# COMMUNITY PARTNER ZOOM HYPO



**Phillip Jones is the Bursar and the Vice President of Finance at ICS University. Dr. Jones supervises the Office of the Bursar. The office is staffed in the following way:**

**Director: Brock**

**Coordinator: Lori**

**Coordinator: Payton**

**Coordinator: Mitchell**

**Administrative Assistant: Jessie**

**Student Worker: Kelley**



**Lori started in her position a year ago, immediately after she graduated from college. Three Months ago, Lori reported to you, the Title IX Coordinator, that she receives unequal pay because she is a female. She reported that she saw the salaries for Payton and Mitchell, and they were substantially higher than hers, though their positions are the same. She stated that she wanted something done immediately.**

**Title IX?  
What should you do?**



**When you called Lori into your office for a follow up appointment, she informed you that Phillip hates women. She said that he is ALWAYS inappropriate to women. She said it makes her uncomfortable. After you ask her to elaborate, she states that he has made two comments that offended her. First, he said that Kelley, the student worker, has a nice ass. Second, she is sure that he “catcalled” Lori when she bent over to pick up a pen that fell when she was in the lobby of their office. She could not provide any additional information.**

**Title IX?  
What should you do?**



**Yesterday, Lori came to your office with an update. She said that she had her annual performance evaluation with Dr. Jones. Her evaluation was decent, 4's out of 5's in most categories. However, as the meeting was ending and she was getting up to leave, Dr. Jones told her, there is any easy way to change the pay discrepancy. He then grabbed her butt and said, "oohhh that deserves straight 5's."**

**Title IX?  
What should you do?**





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# QUESTIONS?

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