

Human Resource Management

DIVISION OF
SOCIAL
SCIENCES



PROGRAMS OF STUDY:

B.A. in Human Resource Management
Minor in Marketing
Minor in Accounting
Minor in Business
Minor in Analytics

EXTERNAL RELATIONSHIPS

- Clayton Homes
- Community Alternatives to Prison Program
- Cooper Standard
- Great Plains Nursing & Rehabilitation
- Management Solutions
- Market Street Solutions
- Newell Rubbermaid
- Sugarland Cellars

GRADUATE SCHOOL PLACEMENTS

Tusculum College
University of Tennessee-Knoxville
Haslam School of Business

Why study HR Management at Maryville College?

Do you enjoy working with people? Do you see yourself as someone who would like to help facilitate the success of your organization? At Maryville College, being a Human Resource Management major means developing the skills needed to help organizations manage their most important asset—people. You'll be a crucial part of any business strategy and can help propel an organization to new heights. You'll learn about the development of selection and performance appraisal instruments, the management of salaries and benefits, and the development of training and career enhancement opportunities.

MEET A CURRENT SCOT



Shianne Davis

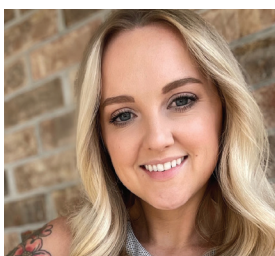
Hometown: Maryville, Tenn.

As a lifelong resident of Maryville, Shianne grew up in the shadow of Maryville College ... and as a first-generation college student, she's the first in her family to attend it. One of the most attractive elements of MC's liberal arts approach, she said, is that she's able to take part in the Maryville College Concert Choir and the small choral ensembles Off Kilter and the Lassies without having to major in music.

"I knew I wanted to major in some form of management, but I love the specific field of human resources, which will allow me to connect with the people of a company even more," she said.

In addition to her extracurricular vocal work with the College's singing groups, she'll serve as a member of the Maryville College Cheerleading squad for the 2022-23 academic year, and she currently works as a front-of-house server at RT Lodge, a restaurant and resort located in the Maryville College Woods.

MEET A RECENT GRAD



Katie Miller '17

CURRENTLY: Human Resources Professional, Clayton Homes

Katie made the decision to pursue a Human Resources Management major from Maryville College after seven years working in retail management.

"I enjoyed working in functional HR areas like performance management, recruiting/hiring, and compensation in my previous role as a manager," she said. "I came to Maryville College as a non-traditional transfer student and knew from the moment I set foot on campus that it was the best choice for me. I enjoyed the sense of community and felt that I was truly able to engage with my professors and other students in each class." As an HR generalist for Clayton's Corporate Shared Services, the foundational areas and functionality of her coursework have allowed her to grow her career quickly during her time with Clayton.

"I'm thankful that I chose Maryville College for my education, as it absolutely set me up to experience success in my career," she said.



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FOR MORE INFORMATION:

visit maryvillecollege.edu/human-resource or call 865.981.8092