

Curriculum Vitae

Jenifer King Greene
Professor of Management
Coordinator, Business Program
Maryville College

College Address: Division of Social Sciences
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Education: Ph.D. in Industrial-Organizational Psychology,
Clemson University, Clemson, SC, May 2002

M.S., Applied Psychology, Clemson University, Clemson, SC, May 2000

M.B.A., Clemson University, Clemson, SC, August 1990

B.S., Business Administration, University of North Carolina
at Chapel Hill, Chapel Hill, NC, May 1989

Experience: Division Chair, Social Sciences, Maryville College,
Maryville, TN, April 2012-June 2019

Interim Division Chair, Social Sciences, Maryville College,
Maryville, TN, Fall Semester 2010 and August 2011-April 2012

Professor of Management, Maryville College,
Maryville, TN, August 2017- Present

Associate Professor of Management, Maryville College,
Maryville, TN, August 2008 to August 2017

Assistant Professor of Management, Maryville College,
Maryville, TN, August 2002 to August 2008

Graduate Instructor, Department of Psychology, Clemson University,
Clemson, SC, January 2000 to May 2002

Graduate Teaching Assistant, Department of Psychology,
Clemson University, Clemson, SC, August 1998- December 1999

Adjunct Instructor, Tri-County Technical College, Department of Social Sciences, Pendleton, SC, May-August 1999, 2000, 2001

Intern, Office of Institutional Research, Clemson University. Developed technical support documents and created Board of Trustees presentation materials pertaining to the Faculty Activity System. May-August 1999

Part-time Temporary Faculty Member, Lander University, Department of Business, Greenwood, SC, August-December 1995

Substitute Teacher, Oconee County School District, January 1995-May 1998

Honors:

Outstanding Teacher, Runner-up, Maryville College, May 2018

Outstanding Teacher, Runner-up, Maryville College, May 2017

Spirit of the Covenant Award, Maryville College, April 2015

Outstanding Doctoral Degree Student in Psychology, Department of Psychology, Clemson University, April 2002

Outstanding Graduate Assistant Teaching Award, Clemson University, April 2001

Outstanding Graduate Assistant Teaching Award, College of Business and Behavioral Sciences, Clemson University, April 2001

Outstanding Master's Degree Student in Psychology, Department of Psychology, Clemson University, April 2000

Alpha Gamma Sigma Honor Scholarship Society

Alpha Epsilon Lambda Graduate Student Honor Society

Phi Beta Kappa National Honor Society

Beta Gamma Sigma Business Honor Society

Phi Eta Sigma Freshman Honor Society

Psi Chi Psychology Honor Society

Honors Business Program, University of North Carolina at Chapel Hill, August 1987- May 1989

Memberships: Academy of Management (AOM)
Southern Management Association (SMA)
The Society for Industrial-Organizational Psychology (SIOP)

Conference Posters and Presentations:

Greene, J.K. "Setting Boundaries: Work-life Balance". Facilitator, Roundtable Discussion, CIC Division Chairs Workshop, Charlotte, NC, April 4, 2014.

Greene, J.K. "Human Resource Management and Organizational Justice: Making the Connection". Presentation given at the 2nd Annual Strategic Leadership Conference, Tennessee Valley Human Resource Association, Knoxville, TN, March 1, 2013.

Cole, C.L., Treadway, R.B., & Greene, J.K. "Pyxl, Inc. 2012: A Study of Creative, Collaborative Culture." Case presented at the North American Case Research Association (NACRA) Annual Conference, Boston, MA, October 25-27, 2012.

Greene, J.K. "North Greenville Fitness and Cardiac Rehabilitation Clinic, Inc.: 2010". Case presented at the North American Case Research Association (NACRA) Annual Conference, Gatlinburg, TN, October 28-30, 2010.

Greene, J.K. Active Learning of Core HR Concepts: The Group Interview Project. Paper presented at the Annual Meeting of the Academy of Management, Philadelphia, PA., August 2007.

Greene, J.K. The Selection Situation: Development, Use, and Assessment of a Simulation Exercise. Simulation presented at the 14th Annual Georgia Conference on College and University Teaching, Kennesaw, Ga., February 2007.

Greene, J.K., Taylor, M.A. Accommodation in the workplace: An application of procedural justice theory. Poster presented at the 18th Annual Conference of the Society for Industrial/Organizational Psychology, Orlando, Fl., April 2003.

Greene, J.K., Taylor, M.A., Roth, P.L., & Switzer, F S. Applicant reactions to the use of GPA in selection. Poster presented at the 16th Annual Conference of the Society for Industrial/Organizational Psychology, San Diego, CA, April 2001.

Taylor, M.A., Shultz, K.S., Spiegel, P.E., Morrison, R.F., & Greene, J. K. The role of work-related factors in retirement adjustment. Poster presented at the 15th Annual Conference of the Society for Industrial/Organizational Psychology, New Orleans, LA, April 2000.

Publications:

Taylor, M.A., Shultz, K.S., Spiegel, P.E., Morrison, R.F., & Greene, J.K. 2007. Occupational Attachment and Met Expectations as Predictors of Retirement Adjustment of Naval Officers. *Journal of Applied Social Psychology*, 37 : 1697-1725.

Grants:

Global+ Fellowship program: Received to develop an Organizational Behavior and International Human Resource Management course, 2021.

Faculty Exploration of Vocation. Received as part of the MC Initiative on Vocation to discern work-life balance as a mother and professional, 2006.

Faculty Instructional Technology Fellow. Received to incorporate selection simulation into BUS 201 course, 2003-04.

Service to Maryville College:

Faculty Chair and Cabinet Member (May 2019-May 2021)

Division Chair, Social Sciences (April 2012-June 2019)

Interim Division Chair, Social Sciences (Fall Semester 2010 and August 2011-April 2012)

Business Program Coordinator (2009-present)

Presidential Search Committee (September 2019-January 2020)

Presidential Transition Committee (February 2020-October 2020)

Co-Chair, Contingency Planning Task Force (COVID-19 response) (May 2020)

Elected Committees:

Faculty Personnel Standards Committee (Fall 2021-2023; Chair 2022-2023; Fall 2009-Spring 2011; Chair 2010-2011)

Faculty Liaison Committee (Fall 2006-Spring 2009); PBAC representative (2007-2008); Chair (May 2019-May 2021)

Faculty Hearings and Appeals Committee, 3rd alternate (Fall 2017-Spring 2019; Fall 2006-Spring 2007)

Chapel Talk, "Holding on to the Air" (December 1, 2015)

Faith and Learning Committee, (2017-2019; 2021-2022)

Master of Arts in Teaching Degree Steering Committee (November 2020-March 2021)

Bicentennial Committee (curricular and co-curricular activities) (Fall 2017)

Chair, Faculty Development Committee (2012-2015)

MCAA Outstanding Senior Selection Committee (April 2014)

Director of Career Resources Selection Committee (April 2014)

Chair, Individualized Instruction Committee (2011-2012): Coordinated the creation of an updated template for senior study formatting and the scheduling of hours to work individually with students.

QEP Development Committee (2011-2012)

Chair, Comprehensive Examination Review Task Force (Spring 2007-Fall 2007)

Strategic Planning Steering Committee (Bridge to Distinction) (Summer 2007-2009)

Faculty Development Committee (Fall 2004-Spring 2007)

Hiring/Retention Work Group: Diversity Task Force (Spring 2007)

Civic Arts Center Executive Director Search Committee (2007-2008)

Director of Career Services Search Committee (December 2010- February 2011)

First-year planning group for development of a First-Year Symposium (Spring 2007)

Facilitator of break-out group for the National Advisory Council Meeting (April 2008)

FRS 140 Coordinator (2008-2010)

AGS Secretary/Treasurer (August 2007-December 2008)

Professional Service:

Reviewer for SIOP conference, Chicago, IL. 2004; Los Angeles, CA. 2005; Dallas, TX. 2006; New York, NY. 2007; Atlanta, GA. 2010; Orlando, FL 2017; Chicago, IL. 2018; National Harbor, MD. 2019; Seattle, WA. 2022; Boston, MA. 2023.

Reviewer of new Organizational Behavior text (*Your Life in Organizations*) for Prentice- Hall publishers, pedagogical features, May 2005 (follow-up from work done in November 2004)

Reviewer of pedagogical features for *Management*, 3rd edition, M. Hitt, S. Black, & L. Porter, authors; Pearson/ Prentice-Hall Publishers (2004)

Conferences Attended:

34th Annual Society for Industrial-Organizational Psychology (SIOP) Conference,
National Harbor, Maryland, April 4-8, 2019.

32nd Annual Society for Industrial-Organizational Psychology (SIOP) Conference,
Atlanta, Ga., April 27-30, 2017.

Aspiring Leaders Workshop, Tennessee Independent Colleges and Universities
Association, Nashville, TN, Jul7 9-10, 2015.

Annual Meeting of the Academy of Management, Philadelphia, PA August 1-5, 2014.

CIC Division Chairs Workshop, Charlotte, NC, April 3-5, 2014.

Annual Meeting of the Academy of Management, Buena Vista, FL.
August 9-13, 2013.

2nd Annual Strategic Leadership Conference, Tennessee Valley Human Resource
Association, Knoxville, TN, March 1, 2013.

20th Annual Georgia Conference on College and University Teaching, Kennesaw, GA,
February 15-16, 2013.

North American Case Research Association (NACRA) Annual Conference,
October 28-30, 2010.

25th Annual Society for Industrial-Organizational Psychology (SIOP) Conference,
Atlanta, Ga., April 8-10, 2010

Southern Management Association Annual Meeting, Asheville, NC,
November 11-14, 2009.

The Eighth Annual Conversation on the Liberal Arts at Westmont,
February 15-16, 2008, Santa Barbara, CA.

30th Annual College Symposium on Ethical Issues and Decision-making, Hilton Head,
SC, November 1-3, 2007.

Annual Meeting of the Academy of Management, Philadelphia, PA.,
August 3-9, 2007

22nd Annual Society for Industrial-Organizational Psychology (SIOP) Conference,
New York, NY, April 27-29, 2007

14th Annual Georgia Conference on College and University Teaching, Kennesaw, GA,
February 23-24, 2007

Annual Meeting of the Academy of Management, Atlanta, GA, August 11-16, 2006.

21st Annual Society for Industrial-Organizational Psychology (SIOP) Conference,
Dallas, TX, May 5-7, 2006

27th Annual College Symposium on Ethical Issues and Decision-making, Hilton Head,
SC, November 4-6, 2004

AAC&U Conference on Diversity and Learning, Nashville, TN, October 21-23, 2004

Annual Meeting of the Academy of Management, New Orleans, LA, August 6-11, 2004

ACA Teaching Institute, Montreat College, May 2004

19th Annual Society for Industrial-Organizational Psychology (SIOP) Conference,
Chicago, IL, April 2-4, 2004

26th Annual College Symposium on Ethical Issues and Decision-making, Hilton Head,
SC, November 1-3, 2003

15th Convention of the Association for Psychological Science, Atlanta, GA,
May 29-June 1, 2003

18th Annual Society for Industrial-Organizational Psychology (SIOP) Conference,
Orlando, FL, April 11-13, 2003

25th Annual College Symposium on Ethical Issues and Decision-making, Hilton Head,
SC, October 31-November 2, 2002

14th Annual Society for Industrial-Organizational Psychology (SIOP) Conference,
Atlanta, GA, April 29-May 1, 1999

Courses Taught:

- Business 201, Principles of Management
- Business/Sociology 305, Organizational Behavior
- Business 333, Human Resource Management
- First-Year Seminar 140, Perspectives on the Community
- Orientation 110, Perspectives on the College
- First-Year Seminar 110, Welcome to the World of Business and The Partnership of Business and Society (Topics)